

Evaluation items	ChingLeou Teng	KoChung Lin	ShenYi Li	ShenYou Gong	ChanKou Hwang	BenYuan Chen	ChaoChung Kuo	YenChign Hwang	JinnDer Chang	Patrick Y. Yang	JienHeh Tien
directors' responsibilities											
C. Participation in the company's operations	5	5	4.9	4.1	5	5	4.9	4.9	5	4.5	4.6
D. Internal relationship management and communication	5	5	4.7	4	5	5	5	5	5	5	4.3
E. Professionalism and continuing to learn	5	5	5	4	5	5	5	5	5	5	5
F. Internal control	5	5	5	4	5	5	5	5	5	5	5
Average	5	5	4.9	4.4	5	5	4.9	4.9	5	4.9	4.8
Rating(Note)	Outstanding	Outstanding	Excellent to Outstanding	Excellent to Outstanding	Excellent to Outstanding	Satisfactory to Excellent	Excellent to Outstanding	Excellent to Outstanding	Outstanding	Excellent to Outstanding	Excellent to Outstanding

Note: The evaluation results are expressed as a score ranging from 1 to 5, with 1 = extremely bad (completely unacceptable), 2 = bad (unacceptable), 3 = satisfactory (acceptable), 4 = excellent (highly acceptable), and 5 = outstanding (completely acceptable).

This company evaluated the performance of its board of directors, independent directors, and functional committees (Audit Committee and Remuneration Committee). By using questionnaires, this company evaluated the 2022 performance of the aforementioned parties in compliance with its guidelines; these evaluations were completed in February 2023. Regarding the performance of the board of directors, board members, Audit Committee, and Remuneration Committee, most of their evaluation scores ranged from satisfactory to outstanding, indicating that the board members thought that both the board of directors and the functional committees had smooth operations and sound systems. On February 24, 2023 the results were reported to the board of directors.