Performance Evaluations of the Board and Directors by internal self-evaluation

2022 Performance Evaluation of the Board of Directors

Evaluation items	ChingLeou	KoChung	ShenYi Li	ShenYou	ChanKou	BenYuan	ChaoChung	YenChign	JinnDer	Patrick Y.	JienHeh
	Teng	Lin		Gong	Hwang	Chen	Kuo	Hwang	Chang	Yang	Tien
A. Participation in the company's operations	5	5	4.9	4.5	5	5	5	4.8	5	4.4	4.7
B. Improving the decision making quality of the board of directors	4.8	5	4.9	4.3	4.8	4.8	5	5	5	4.5	4.8
C. Board composition and structure	5	5	5	4.4	5	5	5	5	5	5	4.9
D. Selection of board members and continuing to learn	5	5	4.9	4	5	5	4.9	4.9	5	4	4.6
E. Internal control	5	5	4.9	4	5	5	4.9	5	5	5	4.9
Average	4.9	5	4.9	4.2	4.9	4.9	4.9	4.9	5	4.6	4.8
Rating(Note)	Excellent to Outstanding	Satisfactory to Excellent	Excellent to Outstanding	Excellent to Outstanding	Outstanding	Excellent to Outstanding	Excellent to Outstanding				

2022 Performance Evaluation of the Board Members

Evaluation items	ChingLeou	KoChung	ShenYi Li	ShenYou	ChanKou	BenYuan	ChaoChung	YenChign	JinnDer	Patrick Y.	JienHeh	
	Teng	Lin		Gong	Hwang	Chen	Kuo	Hwang	Chang	Yang	Tien	
	A. Understanding of	5	5	5	5	5	5	5	5	5	4.7	5
	company goals and tasks											
	B. Understanding of the	5	5	5	5	5	5	5	5	5	5	4.7

Evaluation items	ChingLeou	KoChung	ShenYi Li	ShenYou	ChanKou	BenYuan	ChaoChung	YenChign	JinnDer	Patrick Y.	JienHeh
	Teng	Lin		Gong	Hwang	Chen	Kuo	Hwang	Chang	Yang	Tien
directors'											
responsibilities											
C. Participation in the	5	5	4.9	4.1	5	5	4.9	4.9	5	4.5	4.6
company's operations											
D. D. Internal relationship	5	5	4.7	4	5	5	5	5	5	5	4.3
management and											
communication											
E. Professionalism and	5	5	5	4	5	5	5	5	5	5	5
continuing to learn											
F. Internal control	5	5	5	4	5	5	5	5	5	5	5
Average	5	5	4.9	4.4	5	5	4.9	4.9	5	4.9	4.8
Rating(Note)	Outstanding	Outstanding	Excellent to	Excellent to	Excellent to	Satisfactory	Excellent to	Excellent to	Outstanding	Excellent to	Excellent to
Kanng(Note)			Outstanding	Outstanding	Outstanding	to Excellent	Outstanding	Outstanding		Outstanding	Outstanding

Note: The evaluation results are expressed as a score ranging from 1 to 5, with 1 = extremely bad (completely unacceptable), 2 = bad (unacceptable), 3 = satisfactory (acceptable), 4 = excellent (highly acceptable), and 5 = outstanding (completely acceptable).

This company evaluated the performance of its board of directors, independent directors, and functional committees (Audit Committee and Remuneration Committee). By using questionnaires, this company evaluated the 2022 performance of the aforementioned parties in compliance with its guidelines; these evaluations were completed in February 2023. Regarding the performance of the board of directors, board members, Audit Committee, and Remuneration Committee, most of their evaluation scores ranged from satisfactory to outstanding, indicating that the board members thought that both the board of directors and the functional committees had smooth operations and sound systems. On February 24, 2023 the results were reported to the board of directors.